



'STOP WORK' POLICY

It is the Health, Safety and Environment (HSE) Policy of Ships Surveys & Service Srl to maintain a safe and secure work environment against any risk or exposure to personal harm, property damage or adverse effects to the environment.

As such, it is the duty and the right of every personnel employed and engaged by Ships Surveys & Service Srl to exercise a 'Stop Work' intervention whenever any employee, person(s) or group's assets or local environment are at risk; or when there is a perceived risk to the life, health or safety of the individual(s) within the work environment.

The Management of Ships Surveys & Service Srl is fully supportive of the decisions of an employee which is taken in the diligent execution of this Policy:

- 'Stop Work' shall be applied if any situation arises due to an unsafe action or behavior or omission or non-action of any party involved in the operation, and if such situation were permitted to continue, may potentially lead to the occurrence of an incident which may lead to personal injury or damage to Company asset
- Any crew member of Ships Surveys & Service Srl - irrespective of his/her position/seniority/discipline has the right and duty to apply the 'Stop Work' Policy, if in his/her opinion or judgment, such activity is deemed to be an unsafe or risky behaviour
- There shall be no blame or fault put on any employee calling for a 'Stop Work' order even if, upon investigation, the 'Stop Work' order was deemed unnecessary.
- The 'Stop Work' order must be applied in good faith

Work that has ceased due to a 'Stop Work' order shall not be resumed until all safety aspects are cleared to the satisfaction of the employee who initiated the 'Stop Work' order or to the satisfaction of the employee, whose work activities necessitated the initiation of the 'Stop Work' order.

APPROVED BY

Naples, Rev. 00 – 30/05/2018

**Ships Surveys and Service Srl
Sole Administrator**