



SAFETY AND ENVIRONMENTAL PROTECTION POLICY

The policy refers to the ships managed by **Ships Surveys and Service s.r.l.**, and hereinafter called the "Company".

The Company, conscious of its responsibilities in this field, pledges its commitment to **Safety and Environmental protection**, in particular the marine environment and improve energy performance and conservation.

The Company establishes that all operation carried out by its personnel, both ashore and on board, will always be performed with the utmost care, with the view of reaching the following goals, hereinafter listed in order of priority, by practicing an effective **zero-incidents** and **zero-spills to sea** policy:

1. prevent physical injury and loss of life;
2. protect the environment, in particular the marine one;
3. ensure ships safety and maintain their technical and operational efficiency of the vessels at the highest possible level;
4. Constant improvement in energy performance and environmental protection
5. protect vessels and crew against illegal practices;
6. operate the vessels and transport the cargo, foodstuffs, goods safely and efficiently
7. provide procedures for the safe, pollution free and efficient operations

The Company requires that whenever a conflict arises between commercial or economic motives and the above points, the Master shall always decide by giving priority to the latter in accordance with the above established order.

To achieve the above-mentioned objectives, the Company shall provide the necessary resources and qualified personnel, defining its organisation, identifying specific tasks and responsibilities, establishing training requirements and co-ordinating all the tasks in order to:

- ensure the safe operation of the vessels and protection of the environment in compliance with the applicable national and international rules and regulations;
- employ seafarers who are qualified with required certification for the trade of the vessel in accordance with Flag State , STCW and MCL 2006 requirements
- assess all identified risks to its ships, personnel and the environment and establish appropriate safeguards;
- constantly improve the technical and operational training of the personnel both on board and ashore;
- maintain the highest maintenance standards on all managed vessels
- Provide a safe and healthy work environment and ensure the welfare of the staff
- always be ready, both ashore and on board, to deal with emergency situations;
- apply, whenever and as appropriate, minimum industrial standards.
- no compromise regarding illegal going-on, use of drugs and alcohol abuse
- Continuous improvement by monitoring key performance indicators, reviewing and revising systems and procedures.
- Ensuring through internal audits and verification that the policy is effectively implemented.



Company's Policies and Management Commitment

The Company shall inform all the personnel of their specific duties and shall require their commitment to achieve the above-mentioned objectives.

However, for what concerns the operation of the ships, it is understood that on board the Master has the overriding authority to act or give the necessary orders for the protection of human life, for the safety of the ship and for the protection of the environment, whether these are in agreement or not with the procedures and instructions provided by the Company.

The Owner, the Charterer, the Company operating the ship as defined in regulation IX/1, or any other person shall not prevent or restrict the Master of the ship from taking or executing any decision which, in the Master's professional judgement, is necessary for safety of life at sea and protection of the marine environment.

The Master is also responsible for immediately reporting to the Company any accident or non-conformity which may affect the safety of the personnel or of the ship or which may pollute the environment. Adequate personnel and means of communication are provided for this purpose.

The Top Management, the Officers, the Shore Managers and the Ship's Inspectors are actively involved in promoting a strong safety, health and hygiene culture on the vessels, leading by example with their behaviour, encouraging the reporting of Near Miss, Unsafe Behaviours and Unsafe conditions and hazards and using appropriate Personal Protective Equipment.

It is of paramount importance for the Company to maintain a high level image towards the users of its services and all the parties involved in its operations; this will also be achieved by keeping the highest maintenance standards on all managed vessels. In order to meet the objectives in safety and environment protection the Company requires total commitment from all personnel who are directly involved in the company's operations, this includes ship and shore staff.

The effective implementation of the Company's policy is regularly reviewed in order to ensure both that the objectives are achieved and that the procedures and instructions are suitable and effective.

Approved by

Naples, Rev.09 – 30/09/2018

**Ships Surveys and Service Srl
Sole Administrator**